



## HELPFUL LINKS

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### **Seattle Police Department Manual**

<https://public.powerdms.com/Sea4550/tree/documents/2374801>

### **City of Seattle Employee Self-Service**

<https://ess.seattle.gov/> (must use Google Chrome)

### **City of Seattle Employee Benefits**

<https://www.seattle.gov/human-resources/benefits/>

### **City of Seattle Collective Bargaining Agreements**

<https://www.seattle.gov/human-resources/about-us/labor-relations>

*(Access Seattle Police Officers' Guild CBA -> Click Bargaining Agreements and navigate down the list to SPOG)*

### **Ethics Code**

<http://www.seattle.gov/ethics/>

### **Whistleblower**

<http://www.seattle.gov/ethics/>

### **Deferred Compensation Plan**

<https://www.seattle.gov/human-resources/benefits/retirees/retirement-plans>

### **Seattle City Employees' Retirement System (SCERS – Civilian)**

<https://www.seattle.gov/human-resources/benefits/retirees/scers>

### **Seattle City Employees' Retirement System (DRS – SWORN LEOFF 2)**

<https://www.seattle.gov/human-resources/benefits/retirees/leoff-police>